

## Child Protection guidelines for staff of Studio Arts Ballet

Caring for children and young people brings additional responsibilities for practitioners, employees and volunteers of this Practice/organisation.

In addition to the obligations placed on practitioners under the [insert relevant professional code where applicable], all employees and volunteers of this Practice are responsible for promoting the safety and well-being of children and young people by:

- Ensuring the safety and welfare of the child or young person is paramount at all times.
- Treating all children and young people with dignity, equality and respect.
- Adhering to this Practice's child safe policy at all times.
- Listening and responding appropriately to the views and concerns of children and young people within the Practice.
- Taking all reasonable steps to ensure the safety and protection of children and young people within the Practice.
- Where appropriate, ensuring that a suitable adult is present when consulting with a child or young person.
- Ensuring children and young people understand their rights and explaining to the child in age-appropriate language what they can expect during the consultation.
- Responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian.
- Notifying the **Child Abuse Report Line on 13 14 78** as soon as practicable if they have a reasonable suspicion that a child or young person has been or is being abused or neglected.

Employees will not:

- Take part in any unnecessary physical contact with a child or young person.
- Discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.
- Develop any 'special' relationships with children or young people outside of the professional relationship.

ANNISA CARSTENSEN (full name), an employee/contractor of **Studio Arts Ballet**, have read the above Child Safe Policy and agree with its terms and conditions. I have obtained and provided the appropriate documentation that supports my eligibility to work within this Child Safe environment.

Ann Carstensen (Signature)

13/2/21 (Date)

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I, Caitlin Driscoll.....(full name), an employee/contractor of **Studio Arts Ballet**, have read the above Child Safe Policy and agree with its terms and conditions. I have obtained and provided the appropriate documentation that supports my eligibility to work within this Child Safe environment.



.....(Signature)

13/02/2021.....(Date)

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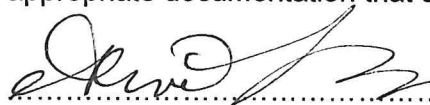
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ALEXI ROSALIA TUCKER (full name), an employee/contractor of **Studio Arts Ballet**, have read the above Child Safe Policy and agree with its terms and conditions. I have obtained and provided the appropriate documentation that supports my eligibility to work within this Child Safe environment.

 (Signature)

13 February 2021 (Date)